

Chard NNI & Schools Out



NO smoking

At *Clare House nursery* we are committed to promoting children's health and well-being. This is of the utmost importance for the nursery.

Smoking has proved to be a health risk and therefore in accordance with legislation, the nursery operates a strict no smoking policy within its buildings and grounds. It is illegal to smoke in enclosed places.

In accordance with the 2007 Smoke free Legislation, smoking is not permitted anywhere inside the place of work or in work vehicles. In addition to this, smoking/ E-cigarettes and Vapes will not be allowed anywhere on site - this should include:

- Anywhere within the perimeter fence
- No Smoking signs will be placed throughout the building and outside areas.
- Employees will not be allowed smoking breaks during work hours.
- Employees, who wish to smoke may only do so during their lunch break
- Employees who do smoke on a designated break must cover up their uniform and thoroughly, clean their teeth, wash their hands afterwards.
- All staff, including temporary staff and visitors will be made aware of the policy.
- For Staff: Breaches of this policy will be subject to the normal disciplinary procedures.
- Applicants will be made aware of the policy via the application process and will be reminded of this at interview.
- Where families are seen to be breaking these rules then they will be asked to leave the premises. Families will be reminded of their code of conduct declaration.

We respect that it is a personal choice to smoke, although as an organisation we support healthy lifestyles and therefore help staff and parents to stop smoking by:

- Providing factsheets and leaflets
- Providing information of local help groups
- Providing details of the NHS quit smoking helpline - www.smokefree.nhs.uk
- Offering information regarding products that are available to help stop smoking
- Offering in-house support.

